

August 25th, 1997
Jeffrey S. Wetterman
Academic Staff/Daiei Education Systems

To whom it may concern:

I have worked with Mr. Eric Olson for over a year and I am very impressed with his professionalism and dedication to his job. Mr Olson is the head teacher at Daiei Education Systems. He is not only a teacher, but acts as a liaison between the foreign English teachers and the Japanese administrative staff. In addition Mr Olson has been given the responsibility of redesigning the English program at Daiei. Mr Olson has met the challenges of this very difficult job with enthusiasm, finesse tact, and real creativity.

As a member of the academic staff, Eric is my immediate supervisor. From the very beginning of my association with Eric, he has made me feel like my position was important and that I was a valuable contributor to the school. He clearly explained my duties and responsibilities, but also has left room for me to take initiative and create my own role here at the school. This is representative of Eric's management style. He takes time to communicate and work closely with all members of the school. He is a team-builder and goes out of his way to help each member grow and develop professionally. He is never petty or domineering. He makes every effort to share information and ideas and also to get the input and opinions of those involved.

In an intercultural environment such as a language school, the role of liaison between teachers and staff is very important. Before Eric assumed the role of head teacher, the school was basically divided into two camps. Misunderstanding and mistrust abounded in that atmosphere. Since Eric came to Daiei, much has improved. The old hostilities have been replaced by a new spirit of cooperation. Communication is improved and old misunderstandings have been done away with. I believe that most of this can be attributed to Eric's ability to see things from several different points of view. Eric takes time to consider the issues at hand and the feelings of all of the participants. Over the past year, Eric has gained the trust of both the Japanese administration and the foreign teachers. This has allowed him to be a very effective and successful liaison.

Eric is the consummate professional. He wants excellence in all that he does. He never shies away from extra work or responsibility. He is also a very creative problem solver. On many occasions we have been faced with difficult challenges which seemed as if there was no solution, yet Eric always seems to find an answer. I have learned a great deal from working with Eric. I consider my year at Daiei as invaluable to my professional development, much of which is due to my working relationship with Eric.

I am confident that Eric will be an asset to any concern that he works for. I have no reservations about his talent or professionalism. I am sure he will be a success in any endeavor he pursues.

Sincerely,



Jeffrey S Wetterman