

prompt responses to teacher concerns. He has always been dedicated to the success of our projects and regularly sacrifices much of his personal time if needed, for the good of the school. A great majority of the reforms implemented at the schools were from his original ideas, or tremendously strengthened by his input and hard work. By his example, we all have been inspired to work more closely as a team. Further, as new teachers were hired, he showed a great gift for finding the right people for a positive harmonious team. Because of Eric's hiring choices, we have a tremendous team of talented, positive, supportive staff today.

I highly recommend Eric for any teaching, management, or business position in Japan or abroad. I have learned much about good management, leadership, and good teaching, by working with him and have thoroughly enjoyed the experience. Any company would find an employee like Eric extremely valuable and my only regret is that we will lose his talents. Please feel free to contact me if you wish, at the above address or number.

Sincerely,

A handwritten signature in black ink that reads "Peter J. Farrell". The signature is written in a cursive style with a large, prominent initial "P".

Peter J. Farrell